**DIRECTOR OF KIDS**

**REPORTS DIRECTLY TO:** East Vancouver Lead Pastor

**TYPE OF POSITION:** Part-Time

**HOURS PER WEEK:** 20 Hours

**WORKING HOURS:**

* Flexible, based on some ministry needing to be done on evenings
* Sunday morning requirement at gatherings
* Mandatory Sabbath day per week, consisting of a 24-hour period of rest from work related to all aspects of ministry
* Neighborhood church staff meeting

**COMPENSATION:** TBD based on experience\*

*\*Christ City compensates employees at a competitive rate and takes into consideration the necessity of living in Vancouver.*

**JOB DESCRIPTION:**

This position is a part-time “Director of Kids” role, focused on Christ City’s mission of *making missional disciples for the sake of the neighbourhood.* The purpose of this position is two-fold: First, to oversee the Sunday morning children’s ministry of Christ City Church East Vancouver. Second, to pastorally develop Christ City kids team members and further the vision of the kid’s ministry in partnership with the Lead Pastor.

**EDUCATION AND EXPERIENCE**

* Preference will be given to those who have formal training and/or education in pastoral ministry, and other forms of theological training.
* Previous experience in family ministry is required.

**RESPONSIBILITIES**

Presupposing a passion to see children discipled to become healthy and resilient followers of Jesus, the Director of Kids will pastor the church through excellent Sunday morning programming, leader development, and by resourcing families. They will:

* Keep the first things first. Be committed to exalting Christ as the hero of the God’s Big Story. The Director of Kids will critically engage and prepare curriculum to ensure our children see Jesus and His goodness each week.
* Disciple the existing members of the Christ City kid’s team to ensure they are well equipped to serve kids and families well.
* Develop an onboarding course to theologically ground new members of the kid’s team in the significance of discipling children.

Ensuring Sunday mornings run smoothly, they will:

* Use Planning Center to schedule Kid’s Teams
* Ensure the kid’s area is set-up each Sunday morning (including the check-in area) and that teams have everything they need for their classes
* Be present in and around the kid’s area to welcome new families and be available to answer any questions a parent or child might have.
* Actively recruit new Christ City Kid’s team members.
* Regularly assess and re-assess the effectiveness of Sunday morning programming, always looking for ways to improve each aspect.

Ensuring the children in our programs are safe, they will:

* Abide by the policies and procedures established by Plan to Protect and the church, making sure that classroom ratio’s as well as all safety precautions are being followed.
* Ensure that Christ City Kid’s is in alignment with the safety requirements outlined by our insurance policy.
* Ensure that each team member has a valid criminal record check and is adequately trained regarding our safety policies.
* Process necessary paperwork as required by insurance providers or the RCMP (criminal background checks).

Recognizing that the discipleship of children is *primarily* the responsibility of parents, they will:

* Develop resources for families to use at home.
* Meet with families for pastoral support and encouragement outside of Sunday morning.
* Be aware of issues and topics relevant to families and children and be able to speak to them from a biblical perspective.

Contributing joyfully and sacrificially as a member of the East Vancouver Team, they will:

* Work constructively and collaboratively with the rest of the team. While we all have our own ministry focus, no ministry exists as a silo apart from the rest of the team. As such, we actively look to constructively contribute to the ministries of those with whom we serve.
* Make themselves available to serve as a ‘Gathering Lead’ on Sunday mornings when required.
* Commit to praying regularly for those who serve alongside you on staff.

**ADDITIONAL RESPONSIBILITIES:**

Understanding that no area of ministry at Christ City stands alone, and that all team members lead with a passion for the health of the overall church, you will be called upon to serve in other ministry duties from time to time at the discretion and request of the Lead Pastor.

**ABOUT US**

The Christ City Network is a growing group of churches in the city of Vancouver that consists of four neighbourhood churches across Vancouver and Surrey. **Importantly, while we look forward to maintaining a relational tie to the Christ City network, in 2026 we will become our own separate legal entity and will cease to have any formal or legal relationship with the Christ City Network**.

We are unapologetically centred on Jesus Christ.

We are grounded in the authoritative Scriptures, the culture of this city, and the history of the church.

We gather as a body of believers every Sunday for worship, Word, and sacrament, and we gather in smaller communities as Community Groups throughout the week for ongoing discipleship, that we might be known and in turn know others.

We believe the church is called to God and then sent by God to be on mission. We live out that sent identity through a life of 24/7 worship in the everyday.

We believe the gospel informs our vocational life, our family life, and our recreational life, and that there is no part of our lives that is not impacted by the in-breaking reality of the renewal of all things that has begun in the resurrection of Jesus.

Christ City Church is reformed in soteriology, continuationist in pneumatology, missional in ecclesiology, and complementarian in polity.

**PERSONAL QUALIFICATIONS:**

* Must be a follower of Jesus, having recognized and repented of personal sin and been baptized as a sign of death to self and life in Jesus. Life must clearly demonstrate a high level of spiritual maturity.
* Must be growing in Christ-likeness demonstrating a commitment to a transformed life through the work of the Holy Spirit in spiritual disciplines such as, prayer, study, giving, fasting, solitude, confession, unity, worship, etc.
* Must have a clear sense of God’s calling to ministry at Christ City with much passion for the calling, specifically sensing a call to working with families.
* Ability to relate and work well with team members, whether staff or volunteer. Have a good attitude, contributing constructively to group discussion.
* Demonstrate a caring heart for others.
* Willing to mop the floor.
* Must agree with Christ City’s Mission, Vision, Values, and Statement of Faith, understanding that all areas of ministry do not stand alone but fit under the umbrella of Christ City’s vision and goals.
* Should be an enthusiastic and creative team leader who is willing to work with current staff and volunteers, with an eye to equipping others for ministry through ongoing discipleship.

**Christ City Church is receiving applications until September 1st, 2025**

**Please send resume and cover letter to** [**paul@christcitychurch.ca**](mailto:paul@christcitychurch.ca) **and** [**jake@christcitychurch.ca**](mailto:jake@christcitychurch.ca)