

One Sentence Job Description

To provide pastoral oversight to the aspects of ministry at Christ City Church that relate to pastoral care and community engagement.

Title

Associate Pastor

Reports Directly to

Lead Pastor

Type of Position

Full-time

Hours per Week

40 hours per week*

**It is understood that, like any committed member of the church body, the Associate Pastor will give a normal number of volunteer hours to the church each week.*

Working Hours

- Regular Sunday gathering attendance is required.
- Mandatory Sabbath day per week, consisting of a 24-hour period of rest from work related to all aspects of ministry.

Compensation

TBD based on experience*

**Christ City compensates employees at a competitive rate and takes into consideration the necessity of living in Vancouver.*

Vacation

Three weeks equivalent floating, upon approval of Lead Pastor, plus flex time* between Christmas and New Years

**minimal duties will be required to ensure the gatherings between Christmas and New Years are well planned and well executed*

Key Responsibilities/Expectations

- The Associate Pastor will develop a deep, strong, and trusting relationship with the Lead Pastor, working alongside him while under his leadership, for the wellbeing of the church body, the strength of the staff team, and the unity of the eldership.
- The Associate Pastor will be focused on the acute pastoral needs and the building of community among members of Christ City Church.
- The Associate Pastor will be passionate about God's Word and gifted in teaching and preaching in different teaching contexts, including Sunday gatherings.
- The Associate Pastor will work collaboratively with the Lead Pastor on the professional and spiritual development of the staff team.
- The Associate Pastor will be a gifted pastor/shepherd who cares for and nurtures the souls of the flock entrusted to us.
- The Associate Pastor will oversee the following Christ City initiative/programs/ministries:
 - Pastoral Care
 - Community Groups (incl. oversight of the volunteer leaders)
 - Retreats and Community Events (incl. Welcome Lunches and BBQs)
 - Prayer and Worship Nights
 - Missions Support and Oversight

Additional Responsibilities

Understanding that no area of ministry at Christ City stands alone, and that all team members lead with a passion for the health of the overall church, you will be called upon to serve in other ministry duties from time to time.

Experience and Qualifications

- Theological education required.
- 3-5 years pastoral experience preferred.

About Us

Christ City Church is a growing church, geographically located in the centre of the city of Vancouver, with a vision to establish a network of Neighbourhood Churches. We have planted in three other neighbourhoods (Kitsilano, East Vancouver and Surrey) and our vision is to continue to plant healthy, faithful churches in and around the city of Vancouver.

As a community, we are unapologetically centred on Jesus Christ and grounded in the authority of the Scriptures.

As such, we gather as a body of believers every Sunday for worship, Word, and sacrament, and we gather in smaller communities as Community Groups throughout the week for ongoing discipleship to Jesus. We believe the church is called to God and then sent by God to be on mission. We live out that sent identity through a life of 24/7 worship in the everyday. We believe the gospel informs our vocational life, our family life, and our recreational life, and that there is no part of our lives that is not impacted by the in-breaking reality of the renewal of all things that has begun in the resurrection of Jesus.

Our Statement of Faith reflects our core beliefs, but as a church we have a few theological distinctives: We are reformed in soteriology, continuationist in pneumatology, missional in ecclesiology, and complementarian in polity.

Personal Qualifications

- Must be a follower of Jesus, having recognized and repented of personal sin and baptized as a sign of death to self and life in Jesus. Life must clearly demonstrate a high level of spiritual maturity.
- Must be growing in Christ-likeness demonstrating a commitment to a transformed life through the work of the Holy Spirit in spiritual disciplines such as, prayer, study, giving, fasting, solitude, confession, unity, worship, etc.
- Must have a clear sense of God's calling to ministry at Christ City with much passion for the calling.
- Ability to relate and work well with team members, whether staff or volunteer.
- Demonstrate a caring heart for others.
- Must display servant-heartedness that is willing to serve others enthusiastically and joyfully.
- Must agree with Christ City's mission, vision, values, and statement of faith.
- In line with Christ City's mission and vision, must live in the broader neighbourhood of the church, committed to reaching the people in that neighbourhood as God gives opportunity.

How to Apply

Interested applicants can email a resume and cover letter to Jon Bryars at jon@christcitychurch.ca